



BENGAL GAS COMPANY LIMITED

(A JV of GAIL (India) Ltd & GCGSCL)

Health Safety & Environment Policy

We at BGCL are committed to promote highest level of Safety, Health, Environment and loss control in the areas of its business of implementation of CGD projects with clear emphasis on sustainable development. The safety and occupational health of all stakeholders are of paramount importance and all these attributes are embedded within the core organizational values.

BGCL, while Implementing the HSE Policy, accords highest priority to:

- Design, construct, operate and maintain its facilities as per the best practices available to ensure safety of all stakeholders, assets, and environment.
- Compliance to applicable Statutory Rules & Regulations and go beyond.
- Identify & Manage Health, Safety and Environment Hazards through effective control mechanism and technological upgradation.
- Encourage all employees including contract workmen to adopt safe working habits and behaviors to create a positive HSE culture within the organization through regular training programs, involvement, and motivations.
- Share HSE Policy with all employees and external Stake holders.
- Provide structured training to all stake holders for HSE best practices.
- Continuously review the policy's relevance with respect to business development.

Date: 29.12.2020

Satyabrata Bairagi
Chief Executive Officer